

Sustainability and Social Responsibility Policy



FLUPOL is committed to contributing to a sustainable global footprint by adopting responsible principles and practices that minimize environmental impact and promote social responsibility. To this end, we commit to the following:

1. Resource Efficiency

- Efficiently use raw materials and energy sources in our processes.
- Minimize the use of new resources by applying the 3R approach: Reduce, Reuse, and Recycle.
- Continuously seek process improvements, eliminating waste and promoting sustainable innovation.

2. Sustainable Product Development

- In collaboration with FLUPOL's suppliers, develop environmentally friendly coatings that comply with REACH (EC) No. 1907/2006 and Directive RoHS 2011/65/EU.
- Promote sustainable solutions in the products being used and developed, by adopting environmentally responsible auxiliary agents.

3. Emission Reduction and Renewable Energies

- Reduce CO2 emissions in all operations with the goal of a progressive transition to renewable energy sources.
- Regularly monitor the environmental performance to ensure compliance with applicable legislation and regulations.

4. Waste Management

- Minimize waste production and ensure proper separation and valorization, promoting material circularity within the company.

5. Occupational Health and Safety

- Prioritize workplace health and safety by implementing strict protection standards for all employees.
- Foster a safe work environment, preventing accidents and ensuring decent working conditions.

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6. Diversity and Inclusion

- Promote an inclusive and diverse workplace, ensuring equal opportunities for everyone regardless of gender, ethnicity, religion, or other personal characteristics.
- Actively combat all forms of discrimination, creating a culture of respect and appreciation for diversity.

7. Responsibility in the Value Chain

- Ensure that our suppliers and partners adopt sustainable and socially responsible practices aligned with our ethical principles.
- Collaborate with partners in developing innovative solutions and adopting sustainable practices.

8. Engagement with Employees and Stakeholders

- Involve all employees and stakeholders in adopting good environmental preservation practices and promoting social responsibility.
- Raise internal and external awareness for the importance of sustainable practices, encouraging a culture of shared responsibility.

Conclusion

FLUPOL reaffirms its commitment to sustainability and social responsibility by adopting practices that respect the environment and promote the well-being of people, both within the organization and in society at large. We continuously strive to enhance our positive impact in collaboration with everyone involved in our value chain.